



## **Technical Associate Job Description**

**Lexington Children's Theatre**

**Posted: August 29, 2024**

Position: Technical Associate (September 2024 to May 2025)

Reports To: Technical Director

Compensation: Work 28 hours a week for \$15 an hour

FLSA: Non-exempt

Preferred Start Date: September 1, 2024

### **About Lexington Children's Theatre:**

Lexington Children's Theatre's (LCT) mission is to create imaginative and compelling theatre experiences for young people and families. Our vision is to impart, explore, foster, and develop artistry at all levels and ages in every theatrical discipline and educational opportunity through inclusive, diverse, equitable, and accessible programming and practice.

Now in its 86th season, Lexington Children's Theatre is proud to be Kentucky's state youth theatre, serving over 120,000 young people and families each season. LCT remains deeply committed to arts accessibility, offering diverse, engaging, and imaginative stories that inspire and educate. As we continue to present live performances in our theatre and travel to schools across the state with touring performances, we emphasize the power of storytelling. Our productions aim to enrich the lives of young people, fostering creativity and supporting a brighter future for all.

### **About the position:**

This position assists the Technical Director and Charge Artist/Assistant Technical Director in all construction, paint, properties, lighting, and audio responsibilities for our season. Experience and interest in further exploring these production areas are recommended. Necessary qualifications and expectations vary between departments and will be assessed through the lens of your area of expertise.

As a learning theatre, Lexington Children's Theatre is committed to enhancing this employee's experience and technique in their chosen field. Assistant design opportunities (scenic, sound, lighting, or projections) and show-specific leadership roles (Charge Artist, Properties Manager, Lead Electrician, Lead Carpenter, Assistant Technical Director) are available and encouraged for qualified candidates depending on experience and areas of interest. Lexington Children's Theatre values artists who are creative problem solvers and who embrace cooperative artistry.

**Associate Position Benefits:**

- **Compensation:** \$15 per hour for 28 hours of work per week.
- **Housing:** Townhouses located about a mile away are available for \$75 per week. These include laundry facilities, internet access, and all utilities paid.
- **Time Off:**
  - 1 guaranteed day off per week
  - 7 paid holidays per year
  - 28 vacation hours annually
  - 2 personal days
  - 3 sick days
  - Approximately two weeks of paid time off over Winter break.
- **Community:** LCT fosters a collaborative environment where team members mentor each other's artistry.

**To Apply:** Applicants interested in applying for this position must email a cover letter, resume, three references, and a sample lesson plan to: [lct.hiring@gmail.com](mailto:lct.hiring@gmail.com).

Should you advance to a finalist for this position, successful completion of background screening will be required, including references.

No phone calls please.

Lexington Children's Theatre is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, class, religion, country of origin, political belief, (dis)ability, age, gender identity, sexual orientation, protected veteran status, or any factor protected by law. Members of underrepresented groups are encouraged to apply.

Gabriel Slusser  
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